

Incredible Extras

Our services are always custom designed to meet your personal, professional or organisational development needs. The solution options include coaching and learning programmes.

That said, it's not all we do.

We also offer the following:

"Playshops"

We're not fans of the word, "workshops" as we prefer to have a bit more fun while we learn.

Although we do expect all participants to contribute to the process and to accept responsibility and commit to appropriate up activities and follow through on those commitments; we also want to create an environment which is conducive to creativity, including how to tap into that creativity to solve problems, to change thinking and to achieve more inspiring results.

"Playshops" doesn't mean we pack learning events with leadership games. On the contrary, it starts with choosing an attitude of "playing" just like we did when we were kids, including making up the rules (or changing them) as we go along. This type of flexibility in the learning environment opens up dramatic opportunities for the participants as individuals and a group.

It also means that we ask each individual to take responsibility for their own enjoyment within the event, to ask for what they want and to be clear about what they don't; to not rely on a "training agenda" to solve things for them, but to actively engage at every level of the process as equals.

And we have to laugh! Absolutely!

In fact, there is a fair amount of science and philosophy in both Eastern and Western traditions which show us that in that moment of abandonment to laughter, we are the most authentic we can be. It is also one of the only moments that our internal dialogue stops, and when we tap in to that condition through humour, we are able to achieve amazing outcomes before we can talk ourselves out of it.

Teleclasses & Webinars

One of the most cost-effective ways of sharing information and collective learning is via teleclasses and webinars. This medium also makes such events far more convenient to participants who have exceptionally busy schedules. (Webinars are essentially the same as teleclasses except that we're also using the internet to share documents in real time to the whole group.)

The majority of our teleclass titles are focused on teaching personal and professional development tools to individuals and groups who have coaching as part of their role responsibilities, including teaching today's life, business and executive coaches across Australia and beyond.

We love to custom design teleclasses and webinar events, so please contact us and let us know what course you'd like run. Please note that most classes are designed for 10-15 participants, so if you can help us ensure we have a suitable number of people engaging in the course, that would be fantastic.

E-Books

We have written a thousand learning documents in e-book form, ranging from 15 to 300+ pages. Often we will create documents under our client's branding to allow the client to integrate the material into their longer-term learning and development strategy.

We are exceptionally proud of our **Wheels of Life** coaching tool series, comprising of 13 books and growing. Check out www.thewheelsoflife.com for more information.

Audio and Video Programmes

Similar to e-books, we can design and deliver learning content through a variety of multi-media platforms which may be suitable to your unique environment and needs.

This can be a fantastic option to provide training to your entire team, regardless of geography. We can post the video tutorials online, and provide participants with an e-workbook to support them, and then follow-up the learning programme with personalised one-on-one coaching to maximise the learning and application potential.

Contacts

To discuss any of these services, please contact Noel Posus, Director and Master Coach for Incredible Awareness.

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