

Testimonials – Learning Programmes Developing Wise Leaders

ID-LEARNINGPROGRAMMESWISDOMS20080405

Structure

This document contains testimonials from participants from the various offerings of this category of learning programmes. (No names or identifying information is included.) It is also important to note that these comments come from a variety of programmes, and not just one design or event.

Of course, testimonials are almost always focused on the positive. If you are also interested in discussing the lessons learned from these programmes, please contact Noel Posus through the contact information at the end of the document.

Feedback

Not only do I now have a much greater personal understanding of my own wisdom and how this forms part of who I am as a leader, I also have a great model to inspire and coach members of my team to tap into their own wisdom as leaders. This has been really big for me.

I've been on what feels like hundreds of leadership courses throughout my career and I have to say, this has been my favourite one because for the first time ever it is assumed that all the participants already have everything they need. Therefore, we're coming to the course as equals; not "needing to be taught". Instead, we simply share our wisdom. I think I personally needed to be in an environment like this to actually fully recognise my own wisdom and that it was a valuable leadership component. If you had just told me that, I wouldn't have believed you. Instead, you showed me. I get it now, and thank you.

This has been a great course. In the past, I've counted on my intelligence to always get me through. Over time, I was also able to count on my experiences guiding me. I hadn't given much thought to my creativity though and I certainly didn't put all this together and understand that it was the foundation for being wise. I'm looking forward to the further coaching because I'm really interested in seeing how I make the transition from a "smart" leader to a "wise" one.

Noel, no wonder your nickname is "Wise Guy". It suits you on so many different levels and I'm still mesmerised by how graciously you freely give of yourself to all in the room; and how elegantly you demonstrate your wisdom.

I've often mistaken smart for wise, in others and in myself. I get the difference now. I realise I also have a choice about the reputation I want to have personally, professional and even with my family, particularly my children. I want to be known as someone who is wise, therefore I have the responsibility to be aware of what that means and explore it daily.

I don't know where this journey is going to take me, and for the first time I think, I don't feel I need to know. When I'm being "smart" I need to know the outcome in advance. Being "wise", I can let go of that.

Contacts

To discuss your needs, please contact Noel Posus, Director and Master Coach for Incredible Awareness.

Noel Posus

E: noel@incredibleawareness.com

W: www.incredibleawareness.com

M: 0416 006 476

(or if calling from outside Australia, dial +61 416 006 476)