

Testimonials – Learning Programmes Leadership

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Structure

This document contains testimonials from participants from the various offerings of this category of learning programmes. (No names or identifying information is included.) It is also important to note that these comments come from a variety of programmes, and not just one design or event.

Of course, testimonials are almost always focused on the positive. If you are also interested in discussing the lessons learned from these programmes, please contact Noel Posus through the contact information at the end of the document.

Feedback

Wow! I thought this was going to be like all those other courses that just gloss over the subject and have no real substance. You really put us through the paces and challenged me personally at a deeper level than any course, or any person every has! I'm just blown away by how much I've grown from just a single course.

And it's not just the course, it's the follow-up coaching for three months. My colleagues, and even family and friends, have all commented on the positive changes they've seen.

Thank you Noel, for helping me to realise the incredible leader I am, have been and continue to grow as. I guess I've been on auto-pilot for so long that I never stopped to really discover what I was doing well, what could be improved and to make real changes.

Although I got lots of value along the way, it was specifically the one on one coaching that made a world of difference for me. I've been struggling without the support I need for way too long and I got exactly what I've been asking for in the coaching. I think the difference started in that I realised it was "coaching" I wanted. I didn't know what it was called before. Now I'm also coaching others as a leader and helping others understand what I now, FINALLY, get! Thank you.

I've gained an entirely new perspective on my role and how I behave. I'm also far better at inspiring my staff. On that, I actually get the difference between motivating (fear) and inspiring (desired vision) now and I choose to be an inspiring leader from now on.

I used to be stressed in my role and was seriously beginning to think I wasn't cut out for this. I now understand what leadership is and that I am a very capable leader. I simply needed to change my focus and some of my behaviours. Now, others are telling me how much they have seen positive changes in me, which makes me think that maybe they also, once upon a time, had doubts about me but don't anymore. I feel as if I have a whole new world of options open to me now that I can explore because I want to versus have to.

I can give you pages of feedback about how this course and your coaching has helped me professionally, but I feel it's more powerful at the moment to tell you how much it has helped me personally.

In short, I'm a better father, a better husband, a better friend, a better citizen, and well, a better person. I don't think you need more detail, because you seem to be able to know a person better than they know themselves, and I'm so grateful you helped me see who I really am and who I can be. Thank you for being an incredible coach and for being so dedicated to me.

Contacts

To discuss your needs, please contact Noel Posus, Director and Master Coach for Incredible Awareness.

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