



**Noel Posus** is a recognised leader of the international coaching industry, a Master Coach with nearly twenty years experience as a professional educator, coach and author. He is also the **Inaugural Coach of the Year** (2008 & 2009) and Incredible Awareness was a Finalist for **Coaching Business of the Year 2010** awarded from the Australia New Zealand Institute of Coaching

He has provided coaching and change management solutions to individuals and groups within the corporate, education and sporting fields and developed numerous specialty coaching programs, including *Beyond the Courtroom* and *Vision for Humanity*. He is the author of nearly 20 books including the 13 books in *The Wheels of Life* series (co-authored with Claire

Stretch and Sarah Hue-Williams), including filming the 65 tutorial videos for that coaching methodology.

Noel's belief in the sharing of knowledge and experience has seen him mentoring many life, business, executive and specialist coaches and he contributes 25 per cent of his time to altruistic projects and industry positions, including serving on various international coaching professional body boards and leadership committees. He also holds the distinction of **Master Coach** and/or **Fellow Coach** with a number of coaching industry professional bodies.

He began his career lecturing and coaching at the University of Colorado at Denver in multicultural diversity and psychodrama. Leaving academia for the corporate world, Noel has consulted, mentored and coached in nearly 30 countries, eventually making his way to Australia in 1997. Here he took on the role of Director of Performance Achievement Asia Pacific for TeleTech International, and therefore pioneered workplace coaching as a portfolio of senior leadership in this region.

Launching his private coaching practice in 2002, Noel has designed training/coaching programmes for and coached with major industry players including Microsoft, American Airlines, Reuters, Ericsson, the United Nations, the Australian Federal Government, numerous top financial institutions, insurance companies and even specialty programmes for legal, pharmaceutical and medical industry groups.

Today, Noel Posus and business partner Sarah Hue-Williams are the co-directors of Incredible Awareness, an international coaching organisation dedicated to providing affordable and accessible coaching services (individuals and groups) as well as custom designing corporate coaching and learning programmes.

Noel leads an international team of exceptional quality coaches with a wide range of specialties and expertise, delivering coaching services in over 15 languages.

He has taught at a number of coaching schools, is a part time lecturer at the Centre for Peace and Conflict Studies ("Coaching in Conflict") and presents at major coaching conferences throughout the world inspiring coaches to be the best they can in terms of Mastery of Self, Mastery of Coaching, Mastery of Business and Mastery of the Coaching Industry.

The words most often used by clients to describe Noel include wise, expert, engaging, fun, practical, down-to-earth and someone with incredible awareness.

Noel's credentials include:

- **Coach of the Year 2008 & 2009 – Australia New Zealand Institute of Coaching (ANZI Coaching)**
- **Coaching Business of the Year 2010 Finalist – ANZI Coaching**
- **Chairman of the Board – High Ideals (a not-for-profit promoting “high idealism”)**
- Director and Master Coach - Incredible Awareness
- Director and Master Coach – askacoach.com
- Director of Operations – High Ideals
- Master Coach and Fellow – ANZI Coaching
- Master Coach – International Institute of Coaching
- Former Board of Directors – International Institute of Coaching
- Former Head of Marketing – Asia – International Institute of Coaching
- Master Coach, Lecturer & Assessor – Life Coaching Institute of Australia (LCIA)
- Fellow Coach (and former CEO) – Australian Life Coaching Society
- Certified Conflict Dynamics Coach
- Certified Whole Brain Thinking Coach
- Certified Mentor Coach – Coachville
- Diploma in Life Coaching – LCIA
- Certified Life Coach – Personal Success Australia
- NLP & Negotiation Mastery – Peak Performance
- Skilled in numerous models, programs and methodologies
- Member – International Coach Federation
- Member – International Institute of Coaching
- Member – Asia Pacific Alliance of Coaches
- Member – International Association of Coaches
- Honorary Lifetime Member- Wholistic Business Network
- AFAIM – Australian Institute of Management
- CAHRI – Certified Professional – Australian Human Resources Institute
- Masters Degree – Humanities specialising in Adult Education
- International Keynote Speaker & Workshop Presenter
- Well over 20,000 coaching hours
- Developed numerous specialty coaching programmes including *Beyond the Courtroom* and *Vision for Humanity*.
- Published Author – *30 Days of Incredible Awareness*, *The Personal Balanced Scorecard* and co-authored *The Wheels of Life* (13 books and 65 tutorial videos). *Bright Ideas Volumes One and Two* and numerous published articles.
- Lecturer at the University of Queensland's **Centre for Peace and Conflict Studies** co-facilitating the course **Coaching in Conflict**

#### Websites:

[www.noelposus.com](http://www.noelposus.com)

[www.incredibleawareness.com](http://www.incredibleawareness.com)

[www.CoachingToolsAndResources.com](http://www.CoachingToolsAndResources.com)

[www.askacoach.com](http://www.askacoach.com)

[www.thewheelsoflife.com](http://www.thewheelsoflife.com)

[www.thepersonalbalancedscorecard.com](http://www.thepersonalbalancedscorecard.com)

[www.accessingourwisdom.com](http://www.accessingourwisdom.com)

[www.recreationalwhinge.com](http://www.recreationalwhinge.com)

[www.high-ideals.com](http://www.high-ideals.com)